

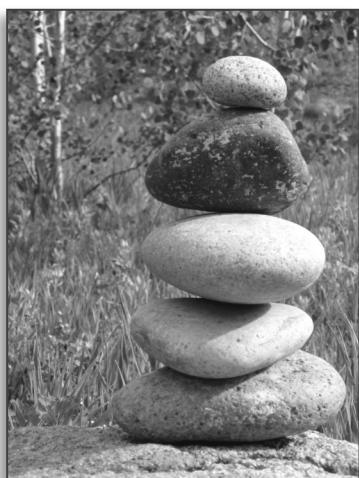
# EMOTIONALLY INTELLIGENT Leadership Exploration

Mounting research and anecdotal reports illustrate the role of emotional intelligence (EQ) as a critically important driver of leadership success. Emerging data establish links between a leader's EQ and organizational climate/culture as well as overall outcomes. In 2013, The Health Capital Institute published findings from their research across industries that "organizations that value EQ are three times more likely to experience effective leadership development."

"Leaders routinely face daily challenges that give them opportunities to apply social and emotional competencies that are otherwise neglected.

...Leaders are often the last people to receive honest feedback to help identify their social and emotional competencies, and their developmental edges."

Patti, Senge, Madrazo & Stein (2016)



- Emotional intelligence is a collective set of competencies (skills) that reflect how we interpret and interact with the world, and specifically with the people, around us.
- Research links exploration of emotional intelligence with increased performance, improved customer satisfaction, and decreased attrition rates, among other key ROIs.
- The need to provide leaders with their own learning opportunities in which they can identify and expand their understanding, skills, and tools associated with EQ has never been greater. To effectively face the increasing demands of the 21st Century workplace, leaders increasingly need to be able to leverage leadership practices that maximize their own EQ.

*"Yesterday I was clever, so I wanted to change the world.*

*Today I am wise, so I am changing myself." - Rumi*

*Feedback from clients of Idea Infusion Consulting:*

"I learned to see how my frame on the world and my style affect those around me and using that to be mindful when working with others."

"My greatest takeaway from this experience is an increased noticing/learning of specific strategies for leveraging my strengths to improve in areas that need support. It was a gift to have this open and honest dialogue on how to improve. Very helpful!"

"This was fun and gave me insight as to who I am and how I may work differently."

Idea Infusion Consulting provides professional development facilitation tailored to your needs and desired outcomes, as well as coaching in emotionally intelligent leadership for individuals and groups based on EQ assessments (leadership self-assessment and 360 versions available).

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