

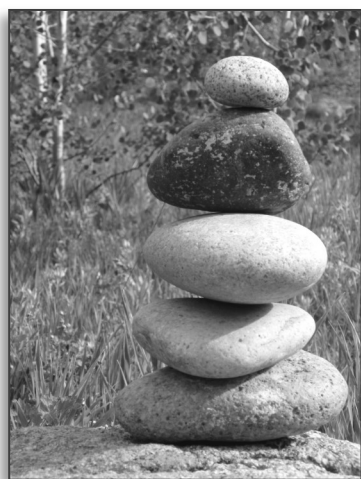
EMOTIONALLY INTELLIGENT Leadership Exploration

Mounting research and anecdotal reports illustrate the role of emotional intelligence (EQ) as a critically important driver of leadership success. Emerging data establish links between a school/district leader's EQ and school climate/culture as well as student outcomes. In 2013, The Health Capital Institute published findings from their research across industries that "organizations that value EQ are three times more likely to experience effective leadership development."

"Leaders routinely face daily challenges that give them opportunities to apply social and emotional competencies that are otherwise neglected.

...School leaders are often the last people to receive honest feedback to help identify their social and emotional competencies, and their developmental edges."

Patti, Senge, Madrazo & Stein (2016)



- Emotional intelligence is a collective set of competencies (skills) that reflect how we interpret and interact with the world, and specifically with the people, around us.
- The need to provide leaders with their own learning opportunities in which they can identify and expand their understanding, skills, and tools associated with EQ has never been greater. The stakes continue to rise for educators—in particular for school and district leaders—with regard to providing learning environments that foster social emotional and academic development (SEL and SEAD) for both students and adults. To effectively face these demands, educational leaders increasingly need to be able to leverage leadership practices that maximize their own EQ.

"Yesterday I was clever, so I wanted to change the world.

Today I am wise, so I am changing myself." - Rumi

Feedback from clients of Idea Infusion Consulting:

"I learned how to see how my frame on the world and my style affects those around me and using that to be mindful when working with others."

"My greatest takeaway from this experience is a better understanding of my interactions with others both at work and elsewhere, and more understanding of how I function as a leader compared to how I desire to function."

"This was fun and gave me insight as to who I am and how I may work differently."

Idea Infusion Consulting provides professional development facilitation tailored to your needs and desired outcomes, as well as coaching in emotionally intelligent leadership for individuals and groups based on EQ assessments (leadership self-assessment and 360 versions available).

For more information contact: Leslie at ideainfusion.Lb@gmail.com or 303.918.7700.